



CALL FOR APPLICATIONS
FOR
FIELD SURVEYORS FOR FOREST INVENTORY AND INTERVIEWS WITH
FORESTRY ENTREPRENEURS

Positions available: 17 field surveyors

Duration of the assignment: Up to 5 weeks starting on Wednesday 16th of June 2021

Deadline for applications: Wednesday 9th of June at 9:00 am EAT

BACKGROUND

Participatory Plantation Forestry Programme (PFP 2) is a bilateral development programme. It promotes sustainable and inclusive plantation forestry value chains that contribute to socioeconomic development and poverty reduction, focusing on tree-growing smallholders and micro, small and medium enterprises (SMEs) in the Southern Highlands. It focuses on villages which are already rich in smallholder forestry but where the forest value chains are not yet contributing to poverty reduction in a commensurate manner. It aims to improve wood markets by supporting diversification and quality improvement of wood products, whilst providing knowledge and facilitation for an enabling environment for tree growers to bring their plantations into scientific, commercial production. The PFP 2 promotes increased incomes through business and employment, with a strong human rights-based approach and respect for the environment.

During 2021 the programme is expanding its operations to new areas. This requires that a wide array of baseline data from multiple thematic fields is collected from these areas to allow for adequate monitoring and evaluation of the programme results-delivery.

DESCRIPTION OF THE WORK

To collect the baseline data, the PFP 2 is looking to employ 17 field surveyors for forest inventory and for interviewing forestry entrepreneurs.

The team will be divided into two groups so that 5 surveyors will be conducting preliminary data collection involving a participatory GIS exercise, and 12 surveyors will be conducting the main survey involving a forest inventory and interviews with forestry entrepreneurs.

The data will be recorded electronically using handheld devices.

The assignment includes a three-day training in Mafinga. The field work will take place in the Southern Highlands and mainly in its rural communities. The survey teams will be constantly moving from one community to other. Overnight opportunities will be sought among the accommodation options provided in nearby villages and, when situation allows, in nearby bigger towns such as Njombe and Mafinga. Field work is done six days per week and Sundays are free by default. The expected overall duration of the assignment is about five weeks.

WHAT IS EXPECTED FROM THE APPLICANTS?

From all applicants we expect the following:

- **BSc or Diploma in forestry or another relevant field. VET graduates may also apply.** Basic knowledge of forestry and forest industries and of the related professional terminology is mandatory for the assignment. **GIS background** is mandatory for those surveyors who are employed in the participatory GIS team.
- **Field-oriented**, with the right attitude, fitness, and endurance required for maintaining a good performance throughout the five-week work period in field conditions, six days per week. The surveyor must be prepared on a daily basis to move distances of several kilometres across terrain that may be difficult and arduous.
- **Good interaction skills** are elementary for performing the required interviews and the participatory GIS work.
- **Ability to perform well with numbers.** This involves accuracy and exactitude, but also the capacity to process large numbers correctly and apply adequate rounding precisions.
- **Teamworking skills.** The surveyors will need to cooperate efficiently with their fellow team members and work as a part of a larger group.
- **Flexibility** in terms of daily working hours and assignments. The field work is expected to repeatedly require schedule adjustments on a short notice. While it is attempted to keep the daily working time reasonable, abiding to normal working hours will not be possible.

In addition, the following features are assets for applicants:

- **Previous experience on corresponding data collection** is an asset. This involves experience on conducting forest inventory, interview-based survey, or data collection through participatory GIS.
- **Good command of English** is an asset since the PFP 2 involves international staff members and the survey guidelines will be delivered in English.
- **Previous experience on PFP** and its field surveys is an asset.

REMUNERATION

Surveyors will be paid **TZS 100,000 per day** during their assignment, including training days, two travel days, and Sundays between working days. The surveyors will be responsible for their own food and accommodation during the assignment. Travel to Mafinga Town and back by public transportation is refunded to surveyors against tickets.

HOW TO APPLY?

Please submit the following two documents by email to surveyors@privateforestry.or.tz

- i) CV
- ii) A short motivation letter

Separate applications are not received for the participatory GIS team and the main survey team; however, an applicant may state in their motivation letter if they prioritise either of these teams.

Deadline for applications is on **Wednesday 9th of June at 9:00 am EAT**. Results of the applicant selection will be ready by the end of business hours of Friday 11th of June.